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Vital Statistics
2011

For the Record

Baptisms.....5
Weddings.....1
Funerals.....13

Our Membership

Active Membership January 1, 2011.....339

Additions

Letter 4
Profession 0
Restored to Rolls 0
Reaffirmation 0
 4

Losses

Letter 2
Deaths 10
Inactive 0
Removal 2
 14

TOTAL MEMBERSHIP.....329

- IN MEMORIAM -

All of Our Members' Deaths During 2011

Pearl Bergstedt
Roy Carlson
Ann Enquist
Bernard "Barney" Jones
Janet T. Lewis
Annamae Lundblad
Lyman Marshall
Vern Nelson
Lyle Ronning
Lawrence "Roy" Wallace

Friends' Deaths During 2011

Wes Evenson Sr.
Gerald Torvund

Ordained Elders

Roy E. Carlson - 1969
Ann M. Enquist - 1990
Vernon Nelson - 1992
Lawrence "Roy" Wallace

Ordained Deacons

Roy E. Carlson - 1965
Ann M. Enquist - 1988
Vernon Nelson - 1976

LAKESIDE PRESBYTERIAN CHURCH

Annual Congregation and Corporation Meeting

January, 2012

Rev. Kari Jutila, Pastor and Moderator, presiding

Agenda

1. Call to order of the Annual Congregational Meeting – 11:30 AM.
 2. Call to worship and constituting prayer
 3. Necrology Report and Litany of Remembering
 4. Report of Session approval of minutes of Congregational Meetings held in 2011
 5. Annual Reports (see Table of Contents) and action to receive them including 2012 Budget containing Pastor's Compensation (G-10.0102n - Book of Order)
 6. Elections – Elders, Deacons, and 2012 Nominating Committee
 7. Open discussion and sharing of concerns
 8. Authorization of Session to review and approve minutes of this Congregation/Corporation Meeting
 9. Motion to adjourn
 10. Benediction by Moderator
-

In Memoriam

There is power in names. Remembering names calls to our memory a fullness of the persons we have loved. Today we name those of our church family who died this past year. (Necrology Report on page two).

The Litany of Remembering

One: In the rising of the sun and in its going down, we remember them.

All: In the blowing of the wind and in the chill of winter, we remember them.

One: In the opening of the buds and in the rebirth of spring, we remember them.

All: In the blueness of the sky and in the warmth of summer, we remember them.

One: In the rustling of leaves and in the beauty of autumn, we remember them.

All: In the beginning of the year and when it ends, we remember them.

One: When we are weary and in need of strength, we remember them.

All: When we are lost and sick at heart, we remember them.

One: When we have joys or special celebrations we yearn to share, we remember them.

All: So long as we live, they too shall live, for they are part of us.

One: When we gather in worship or sit at Our Lord's Table, we remember them.

All: Keep us in fellowship with your faithful everywhere, in heaven and on earth, and bring us all together at last to celebrate your kingdom and victory.

Benediction:

The peace of God, which passes all understanding, keep your hearts and minds in the knowledge and love of God, and of God's Son, Jesus Christ our Lord; and the blessing of God Almighty, the Father, the Son, and the Holy Spirit, remain with you always. Amen.

Church Staff 2011

MINISTER

Rev. Kari Jutila

TREASURER

Ron Laaksonen

ADMINISTRATIVE ASSISTANT

Kim Ochocki

FINANCIAL SECRETARY

Cari McMillan
Sue Lillo

VISITATION INVOLVEMENT COORDINATOR

Sandra Uttley

CUSTODIAN

James Hoff

PRESBYNEWS

Cami Gibbons: Editor
LPC Members: Assembly

CHOIR DIRECTOR

Peggy White

ORGANIST/CON BRIO DIRECTOR

Joan Wallace

CHURCH SCHOOL

Sandra Uttley: Christian
Education Coordinator

SESSION – ELDERS

Class of 2011

Anne Aspoas
Chuck Bailey*
Doug Berg
Barbara Fischer
Sue Strohman*
Paul Stromquist

Class of 2012

Jim Anderson*
Susan Bolinger
Bill Daugherty
Kyle Johnson
Diane Mundell
Cindi Sorensen*

Class of 2013

Randy Bolinger
Reed Byers
Jill Christie
Cami Gibbons*
Peg Johnson*
John Witzke
*Board of Trustees

Clerk of Session

John Witzke

BOARD OF DEACONS

Class of 2011

Dan Lillo
Betty Opland
Jean Ostenberg
Jeri Stromquist
Brooke Appleby
Bob Ward
Kayley Johnson

Class of 2012

Kay Gower
Molly Payette
Marcia Kohlhaas
Dave Wicker
Gary Simonsen
Bruce Mork
Walt Gower

Class of 2013

Colleen Martin
Genevieve Martin
Jerry Walls
Marcia Heyser
Carolyn Genskay
David Genskay
David Treichler

Pastor's Report

2011

2011 was quite a year! We survived a fire in our church building and discovered many blessings to follow. I must say that Holy Week of 2011 was one of the toughest weeks in my 24 years of ministry. The fire, all the details, clean up, insurance items, 2 deaths and funeral services, plus the extra worship services of Maundy Thursday and Easter made quite a demanding week. The great thing is that the grace of God is always extraordinary!

We were blessed that the alarms and firefighters responded so quickly. The damage was kept to minimal charring, but the smoke went throughout the entire building. Many of you volunteered to help clean and remodel. All the volunteer hours were truly a blessing. Everyone, members and outside groups, were very understanding in the limitations of our building for 5 months. I want to extend a special thank you to Jim Hoff and Sandy Uttley for their hard work and flexibility during this time.

When we finally had use again of the fellowship hall and kitchen we held a Celebration during our Wednesday Supper and Worship on October 12. We were grateful to have two firefighters, the Abiliteam crew, a rep from Service Master and our members who had worked so hard, join us for a special time of thanksgiving. We did miss our faithful electrician. Our honored guests enjoyed the gift of a few freshly baked pasties, which was the first baking in our new kitchen.

In the midst of the loss of our fellowship hall and kitchen for a length of time, we gained a great deal. We remained bonded together as a community of faith. We were able to continue to worship in our sanctuary. The fellowship time in the lounge during the summer was cool! Yes, I mean figuratively and literally. The ministries and missions of Lakeside Presbyterian Church continued. As we were dealing with internal projects, we did not lose sight of the ways we are called to reach out and help our neighbors.

During the summer of rebuilding, our church secretary resigned. We found wonderful summer help with Alyson Jewett and Claire Gibbons. In August we gained a very efficient Administrative Assistant in Kim Ochocki.

During this year, the Session realized that the church needs to assist our members with health care education and care giving. We want to support our members who are dealing with health care concerns. In the fall, there was a successful beginning and more ministry opportunities will be offered in the coming year. It is wonderful that through various ways we can share the care and compassion of Christ with others.

In Christ's Service,

Rev. Kari L. Jutila

Report of the Session 2011

The Trustee members have met as required by the State of Minnesota.

Standing committees met on a regular basis. All of the minutes have been reviewed by the Session. Their activities are recorded in this Annual Report.

The Mission Inside Committee did not meet as there was no request for funds during 2011. The funds available equaled \$1208.99. No disbursements were made.

The annual audit of the operating fund, designated fund, payroll, and endowment funds for the year 2010 was completed and found to be in order.

Orientation for new Deacons and Elders was held.

Joint meetings of the Deacons and Session were held on two occasions.

In October 2011, our minutes were read at First Presbyterian Church in Duluth and I read the minutes of another church. Our minutes were approved without exception.

Session and committee minutes are available for review in the church office.

John Witzke
Clerk of Session

M&M Task Force Annual Report 2011

M&M Task Force Annual Report 2011

The Message & Membership (M&M) task force is committed to spreading the word of our Lord and the activities of Lakeside Presbyterian Church in our community. The task force is approved by the Session (Council) and manages LPC's advertising budget. The task force generally meets once a month.

The M&M Task Force currently has 5 members. We encourage everyone to consider being a team member! We have a lot of fun!

In 2011 the M&M Task Force worked on the following projects.

Press: The task force continues to list the Church in the area phone book and church listings for area hotels. Christmas and Easter listings are placed regularly in the News-Tribune and Budgeteer. We also list church events in the free church calendar of listings in the current news publications. The task force tries to optimize its budget while maintaining LPC's presence in the community.

Signs: A new Plexiglas sign was designed by Bill Archibald and now hangs on the 45th display outside. Banners are used by different groups within the church to promote their activities. Task force members regularly update the magnetized portion of the sign.

Popcorn Ministry: This ministry continues and is well received. Task members prepare a packet of microwave popcorn and a magnet with LPC contact information included. Packets are handed out to visitors at Sunday morning services.

Lester River Rendezvous: LPC sponsored a booth at the annual event. In 2011 we featured a "Fish Pond" where volunteers clipped inspirational messages on a fishing line that was tossed over the wall by children. It was very well received! The children truly enjoyed the days activities.

Reusable Shopping Totes: A reusable shopping bag was purchased with a screen print of the LP ministries and activities on the front. Volunteers distributed 150 bags to homes in the community a week before the annual Community Picnic in August. The totes are also offered for sale to those in the congregation who wish to buy them. The cost is \$3.00.

Web site: While the task force does not directly update the web site - thanks to Cami Gibbons for maintaining the web site- We do monitor the traffic to the site. Our site address is www.lakesidepreschurch.org. Top referring sites include pcusa.org, northernwaters.net, chumduluth.org, facebook.com, and twinportsonline.com. Most traffic came from search terms entered in Google and similar search engines.

Facebook: Our Facebook page continues in popularity with many "likes" and views from online friends. Pastor Kari and other administrators continue to post regular updates of upcoming events and pictures of our church activities to share with others.

Respectfully submitted,
Diane O'Donnell

Endowment Fund Committee 2011

The Session of Lakeside Presbyterian Church has benefited from an endowment program established in 1985 which has been generously supported by members and friends of the Church. Complimenting the original General endowment Fund, four additional endowment funds have also been established (Student Scholarship, Capital Improvement, Mission Inside and Mission Outside Endowment Funds). In excess of \$300,000 has been distributed in support of church programs and missions since the first awards made in 1987. Growth of the principal within these funds, which is not distributed, occurs through specified memorials or contributions to one or more of the funds, or the addition of undesignated bequests, at the discretion of the Session.

Operating under the jurisdiction of the Session, the Endowment Fund Committee administers and oversees all funds, which are currently invested in the Presbyterian Church (USA) Foundation, and monitors these investments for the Session. Investments are currently in two Foundation accounts; the balanced growth funds and the balanced income funds. Committee membership is the Administrative Committee, including the Pastor and Church Treasurer, plus three congregational members elected by the Session for three year terms: Walt Gower 2011, Gregg McCall, 2012, Don Swanstrom 2013 and Elder Reed Byers. Recommendations for distributions are annually made to and approved by the Session each spring.

The Endowment Committee met May 10, 2011 with the Administrative Committee. Ron Laaksonen, treasurer; passed out the Endowment Earnings Report for 2010. Utilizing the five year rolling average for the two funds it was determined that the funds for 2010 provided us with a figure on the positive side of \$3,518.86. These funds were approved for distribution as follows:

Reinvestment (5%)	\$ 288.86
Mission Outside (25%)	\$1,444.33
Mission Inside (20%)	\$1,155.46
Capital Needs (25%)	\$1,444.33
Scholarships (25%)	\$1,444.33

The committee is looking into the expense fees and the current investment allocations. The desire is to continue with the allocation of 60% growth and 40% income.

Respectfully submitted by the Endowment Committee

Administrative Committee 2011

The Lakeside Presbyterian Church Administrative Committee is a committee of the Session that fills the following support functions within the church:

- Oversees the finances of the church
- Works with the employees of the church
- Coordinates the budget process from year to year

The members of the Administrative Committee in 2011 included:

Barbara Fischer
Evelyn Anderson
Tom Gibbons
Dave McMillan
Marty Mehling
Kyle Johnson
Paul Stromquist
Randy Bolinger
Bob O'Donnell

Pastor Kari Jutila joined the Committee for its meetings.

We started 2011 off on a good note, by ending 2010 with a surplus of \$1,971.76. When the 2011 budget was prepared, an increase in anticipated expenses and a reduction in pledged income led to a projected deficit of \$6000 for the year. As of the December 13, 2011 committee meeting, both income and expenses for 2011 were below budget and it appeared that the deficit could be greater than projected.

Several significant events occurred in 2011. They filled a range of emotion from joy to sorrow. All had an impact on the work of the Administrative Committee. They included a serious fire, the retirement of the handicap accessibility loan, and saying goodbye to Chris Youngman and hello to Kim Ochocki.

April 19th was a sad day for members and friends of LPC. An electrical fire broke out in the small kitchen and caused significant fire and heat damage to both kitchen rooms and fellowship hall. Smoke filled all floors, resulting in the loss of many items throughout the building. The kitchen and fellowship hall were closed off for many weeks. Pastor Kari and staff Sandy Uttley, Jim Hoff and Chris Youngman did a remarkable job of dealing with the aftermath of the fire. Through many extra hours and much added stress Pastor Kari guided all aspects of the rebuilding. Many volunteers helped with the massive cleaning effort. Worship Services were held every Sunday during the reconstruction and fellowship time continued in the lounge. In October the congregation was greeted to a beautiful new fellowship hall. Our remodeled kitchens contain a new oven and refrigeration equipment. All of the damage was covered by insurance. The timing of the insurance reimbursements has also impacted cash flow.

Chris Youngman resigned in June. Temporary office help included Claire Gibbons and Alyson Jewett while a search for a new administrative assistant was conducted. Kim Ochocki joined the staff in August. The committee thanks Chris for her service and welcomes Kim.

There was reason to celebrate in September. A long term loan financing the handicap accessibility project was paid off early. Payments on this \$200,000 loan began in June of 2002, at a minimum of \$600 a month. The outstanding balance was \$42,373 when we started 2011. A big thank you to all individuals and groups who contributed to this project.

A "Dedication Sunday" service was held on November 13th. Pastor Kari and Kyle Johnson developed and coordinated the service, Kyle Johnson prepared and delivered the message, and admin committee members filled other roles. The service conveyed a message of growth through giving of ourselves. "Lifted by God's Spirit" is the Stewardship theme for 2012.

The 2012 budget was prepared using pledged income projections that are higher than actual pledges received through the end of 2011. The committee expects to see additional pledges come in and believes that the budgeted income figures are reasonable. Revisions to the 2012 budget may be required during January.

We are extremely grateful for the help of our terrific volunteers, Church Treasurer Ron Laaksonen and Financial Secretary Cari McMillan and backup Sue Lillo. Also many thanks to Pastor Kari Jutila, LPC staff Sandy Uttley, Kim Ochocki and Jim Hoff, and music directors Joan Wallace and Peggy White.

We are very thankful for the many blessings received during the year; gifts of time and talents, tithes, financial gifts, and prayers.

Respectfully submitted,

Bob O'Donnell, Dave McMillan, Evelyn Anderson, Tom Gibbons, Barbara Fischer, Kyle Johnson, Marty Mehling, Paul Stromquist, Randy Bolinger

Building and Grounds Committee 2011

We kicked off the year with a volunteer workday on January 22. A group of 15 to 20 gathered to paint the ceiling in Fellowship Hall. What a wonderful day we had and we all went home that evening with the great feeling of accomplishment. Thanks to all of the volunteers and the people that fixed lunch.

At the Feb. meeting we set up a basic plan for activities and projects for 2011. We needed to do some additional tuck-pointing on the McCulloch St. side of the building, bring the fire door on the second floor separating the old and new sections of the church building up to code as will be directed by the fire department, redesign the heating system so that the sanctuary is not heated when not in use, consider the need to refurbish and redecorate Room 102 to ready it for possible classroom use, restore the garden area between the entry doors on McCulloch St. and clear brush and tidy up the East side of the parking area on 45th Ave. East. In addition we wanted to organize another volunteer day in the summer.

At the spring B&G meetings (March & April) things started to happen.

1. We hired B. A. Chesley Co. to do the tuck-pointing on the McCulloch side of the building including all sides off the NW tower. The cost to do this work was \$4,120.00 as per Chesley's bid last year. The money came from several areas as follows: \$1,456.00 from interest from the Endowment Fund, \$200.00 from the Capital Improvement Fund and \$2,464.00 from the Maintenance Fund. We still need to do some additional tuck-pointing on the East side of the building and this work can be put off until 2012.
2. We tabled questions of work needed on the fire door pending further information from the fire department.
3. The question regarding redesign of the heating system was tabled pending receipt of more information.
4. Sandy Uttley, director of Christian Education suggested that we hold off on work on Room 102 for the present so this was removed from the agenda.

5. There was a need for an additional TV/DVD system and it was decided to ask the Memorial Scholarship Committee to add this to the list of suggestions for people wishing to make a memorial donation to the church.
6. The large snow blower is worn out and should be replaced. Jim Hoff will get bids to do this.
7. We need to paint two of the classrooms. We will talk to Barb Lindgren, Nursery School Director and arrange for the work to be done.
8. There is quite a bit of interest in redecoration of Fellowship Hall. Finances are a bit short now and we will need to see if we can find a way to finance this.

The last B&G meeting was on April 12th. We had a fire in the kitchens at the church on April 19th and things changed. B&G had to prioritize and redirect our efforts to reconstruction, odor control and other things that needed to be done to restore the church to pre fire condition. In addition, this opened an opportunity to make some changes in Fellowship Hall.

As we moved along, we did complete the tuck-pointing as described earlier. With the exception of rehabbing the garden between the entryways described earlier, we changed direction and decided to redirect the volunteer project to work to redecorating Fellowship Hall. Money for the garden came from Memorial funds. It took some time to get started on reconstruction of the fire damage largely because the damaged area was "Off Limits" due to the need to investigate the cause of the fire. Because of this it was not possible to start tear out of the damaged area and reconstruction until around mid June.

The B&G meetings in May & June were devoted largely to questions related to fire restoration. A committee was set up to work on redecoration of Fellowship Hall. Also B&G bought a new snow blower for \$1,574.00. Money for the snow blower came from two anonymous gifts and not out of the church budget. In addition, B&G purchased and applied "Weed & Feed".

During the fire reconstruction it was discovered the structure supporting a small flat roof area over the stairway leading from Fellowship Hall to the northeast entry to the sanctuary has deteriorated and would have to be replaced. This was not fire related and so was not the responsibility of the insurance company. The cost to repair the damage was \$1,500.00. The Session gave approval to B&G to raise funds for this roof, since there was not money in the budget. B&G did not meet in July because we had already committed to doing what was necessary to deal with fire reconstruction.

At the August meeting we recognized that the employment contract with Jim Hoff, our custodian and building engineer provides for vacation time. A plan was developed to cover for him while he is on vacation. John K. will report back to B&G on this ASAP. Larry Hotop reported that rain runoff was damaging the Memorial Garden and that we needed to install rain gutters to solve the problem. Larry presented a bid from Duluth Sheet Metal for \$1,855.00 for the gutters. The majority of this expense was covered by Memorial funds. We were in agreement with the Session that B&G is not responsible to raise funds to cover the cost to redecorate Fellowship Hall. B&G did agree however, to help provide the labor to complete the project.

As we moved into fall Pastor Kari redirected the efforts of the people serving on Session and the Deacons to spend the time that had been set aside for a retreat to working on Fellowship Hall and kitchen. A lot was accomplished and I want to thank all who were able to spend the day on Sept 17th working for the church. It just does not happen without this kind of commitment!! In addition, we learned that we needed to replace the countertop in the children's bathroom on the 2nd floor (Blue room). This work was done in December by one of our great handyman, Gary Simonsen. Thanks Gary!!

As we moved from fall into winter work was completed on the fire. This has given B&G more time to devote to other projects. As part of normal maintenance, we needed to do a fair amount of painting including the entryway and hallways on the basement level, the two stairways to the second level and the upstairs hallways in the educational wing and in the old section by the choir room. A group of volunteers was scheduled to complete this work Dec 28 & 29. The work to redesign the heating system will have to wait until 2012.

It appears that there will be some money left from insurance. This does not take into account that there is a \$1,000.00 deductible applicable to the claim. The reason for the balance is because we submitted a claim for work done by members of the church. As this report is being written, it appears that this will be around \$15,000.00.

John Kohlhaas, Chair Building & Grounds Committee

Nominating Committee 2011

The Nominating Committee presents the following individuals for nomination as Elder for the class of 2014:

- | | |
|-------------------|---------------------------------|
| 1) Bill Archibald | 7) Linda Simonsen (1 year term) |
| 2) John Kohlhaas | 8) Alyson Jewett (2 year term) |
| 3) Jim Tonkin | |
| 4) Sue Lillo | |
| 5) Don Swanstrom | |
| 6) | |

The Nominating Committee presents the following individuals for nomination as Deacon for the class of 2014:

- 1) JoAnn Kovach
- 2) Dan Lillo
- 3) David Uttley
- 4) Julie Trevillion
- 5) Anne Aspoas
- 6) Steve Arnold
- 7) Faye Swanstrom

The Nominating Committee presents the following individuals for nomination to the following committees for the class of 2012:

Giving Forest
Grant Sorensen

Memorial Scholarship
Jill Prescott

Endowment

Christian Education
Elsa Lillo

Nominating Committee for 2012

- | | |
|--------------------|------------------|
| 1) Chuck Bailey | 4) Dick Christie |
| 2) Cindy Martinson | |
| 3) Walt Gower | |

Faithfully submitted by your 2011 Nominating Committee:
Sue Strohman, Barbara Fischer, Jill Prescott, JoAnn Kovach, John Kohlhaas, Diane O'Donnell,
Dan Lillo

Christian Education 2011

Mission Statement: The purpose of the Christian Education Committee is to study, plan, coordinate, implement, and evaluate the Christian Education programs for all ages in our church.

The committee meets the fourth Monday of each month at 7:00 pm in the church Library.

Class of 2011	Class of 2012	Class of 2013
Jill Christie	Nikki Johnson	April Berg
Kay Gower	Nancy Magnuson	Sue Lillo
Chuck Bailey	Diane Mundell	Genevieve Martin
Heather Jarvis	Sandy Shelton /Jennifer Gustafson	

Elder Representatives: Jill Christie, Chuck Bailey, Diane Mundell
Christian Education Coordinator: Sandy Uttley

Church School Activities: Summer Wednesday Afternoon Specials led by Sandy Uttley, with support from Liz Nicholas, Marcia Heyser, Joan Mork and JoAnn Kovach, Popcorn Movie Nights.

Adult classes: Learning Circle ~ *Sabbath* by Wayne Mueller and the Adult Bible Class ~ *The Present Word*.

Sunday School Classes are: Heather Jarvis, Pre-school; April and Doug Berg, Kindergarten; Gregg and Becky McCall, Grades 1-3. Using the Presbyterian curriculum "We Believe". Sunday school classes' missions for 2011 were collecting shoes for those in need, small stuffed animals to be sent to Afghanistan and they supported the Union Gospel Mission with toys for clients at Christmas.

Jr. and Sr. High Youth participated in the Wednesday Night Ministry and in July traveled to South Carolina to serve in mission with the community of Charleston.

Christian Education projects for 2011: Souper Bowl Sunday~Damanio Kitchen, collecting pop tabs~ McDonalds House, Shiny Paper for the Boys and Girls Club, Crop Walk, PDA, Heifer International, and Intergenerational events, Dinners.

Wednesday Ministry ~ offers a family ministry program including learning, social, and worship opportunities for all ages, including the very young children through older adults. The evening also includes a prepared meal supported by donations and free will offering.

5:30 Dinner 6:00 Worship 6:30 Jr. and Sr. High Youth meetings
6:00 Con Brio Bells and the 7:15 Chancel Choir practice

Many thanks to all who helped organize classes, meals and participated in the ministry!

2012 goals: Sunday School offering and Heifer International, Youth led worship, Wednesday Afternoon Specials and Vacation Bible School, Adult Study, and monthly activities for church school age children and use of our wonderful Library.

2011 Budget for Christian Education \$4,000
2012 Budget request \$4,500

Sandy Uttley
CE Coordinator

Junior/Senior High Youth 2011

The Junior and Senior High Youth at Lakeside Presbyterian Church are a very important part of our ministry. Youth meet Oct- April Wednesday Night Ministry 5:30-8 PM.

All youth in grades 6-12 are encouraged to take part in the Junior/Senior High Fellowship Wednesday Night meetings. We begin with dinner at 5:30, worship at 6:00 and our fellowship time from 6:30-8:00 pm.

Some of the **activities** of 2011 were as follows: Wednesday Ministry Night fellowship youth meetings, "Souper Bowl Sunday, worship participation, liturgy, participation in intergenerational events, supporting the younger youth of our church, participation in the church school Christmas worship service and many more projects and activities. Our highlight of the year was fundraising and traveling to Charleston, South Carolina to serve God and supporting community with our talents.

This opportunity to serve the community of South Carolina was awesome! All of the support from the congregation and others in our fundraising was **EXTRAORDINARY!** We chose the organization Group Missions to help coordinate our mission and this was beyond our expectations. We would consider this organization in a heartbeat for our next mission trip. Special thanks to Barb Payette and Genevieve Martin for their creativity in planning fundraisers. Participants of 2011 Youth Mission: Jonah Wehr, Samuel Wehr, Jack Payette, Katie Payette, Molly Payette, Barb Payette, Genevieve Martin, Kay Held, Don Uttley and Sandy Uttley.

It is always such a pleasure to get to know all of the youth that participate in our Junior/Senior High Fellowship. I have also enjoyed working this past year with Genevieve Martin. Members have and continue to give support in the growth of the ministry; I give admiration for time and effort given to the youth of our church.

We look forward to 2012 and the opportunity to serve God through the many new activities and challenges that God offers us.

Respectfully submitted
Sandy Uttley

Christian Education/Visitor Involvement Coordinator 2011

As CE Coordinator, Visitation Involvement Coordinator and a staff member of Lakeside Presbyterian Church this past year I know I have been blessed. I am very grateful for the support that the church and I have received from everyone. It has been awesome!

As **CE Coordinator** I acknowledge the success of the leadership of the chair and committee members of our Christian Education Committee and its programs at Lakeside Presbyterian Church. The commitment and support from the committee for the educational programs at LPC such as: Adult Bible Class, Learning Circle, Adult Study (Lent), Youth Church School Classes,

Nursery Care, Saturday Morning Faithbuilders, Wednesday Afternoon Specials, all youth programs and activities. Curriculum being used: for *Adult Bible*- The Present Word, *Learning Circle* -current authors/books the group chooses for study. *Church School Classes for all ages and programs* – We Believe, Saturday Morning Faithbuilders use a number of different topics and videos for their study and conversation, the intergenerational programs such as the breakfasts, dinners, church family pot lucks, special classes and presentations have built a community at LPC. The Wednesday Night Ministry with dinner at 5:30, Worship at 6:00, older youth meetings at 6:30, and Con Brio Bell Choir and Chancel Choir. Starting October 2011 our attendance has been averaging 30 participants, with more people in attendance when we have guest speakers. I can see that with this ministry many other opportunities shall come with God's grace.

Coordinating the 2011 Youth Mission Trip was a wonderful opportunity for me. But it is hard to put into words the experience we all had fundraising, traveling, studying, sharing in fellowship.

2012 Goals: We are looking forward in making precedence of stewardship and youth with their offering supporting the Heifer International. Another challenge of the Church Library use and the great books added each year to shelves and more youth involvement in mission projects.

The position **Visitation Involvement Coordinator** brings my involvement into many areas of our church. I am always happy to help with the scheduling and coordinating of programs and activities with the committees and groups of the church. Also the Sunday potlucks have been a blessing for our Church family and friends, a chance to gather on the first Sunday of each month to share in good food and fellowship. I am grateful for the committees and circles that have given of themselves by greeting morning worshippers and serving delicious treats for the coffee fellowship hour. This position is tied with the committee Membership and Pastoral Care. The members of this committee have been and continue to be a blessing to our church. They are always willing to listen to a new idea or concerns and take the task at hand with enthusiasm.

The Bereavement Ministry is being coordinated by Membership and Pastoral Care Committee and LPC Board of Deacons. This ministry is to have contact with the families that have lost loved ones in the last year. Pastor Kari, Sandy, Members of the Membership and Pastoral Care Committee and Deacons are in contact with those families, to check on their needs if any and just to let them know that we are thinking of them. So we can offer guidance, a listening ear, and share the compassion of Christ.

The small groups: Singles Over 50, Duffers, and the Out to Lunch Bunch and Bunko continue to share in fellowship opportunities for all. There have been suggestions for a knitting/sewing, sailing, dinner, cooking, and exercise groups.

Together we will look forward to the future with excitement of all the new possibilities our church has to offer to each one we meet.

With GOD'S great grace!

Sandy Uttley

Contemporary Studies Group 2011

The Contemporary Studies group extends a very warm welcome to women of all ages and faiths. We meet weekly in the Lounge on Thursday mornings from 9:30 – 11:30 A.M. We have been meeting for over 40 years, reading wonderful books and sharing our thoughts and beliefs. We also support agencies needing love and care with our monies and service. Here is a list of some of the books we have read in 2011:

Unbroken – Laura Hillenbrande

Take Good Care of the Garden and Dogs – Heather Lende

The Immortal Life of Henrietta Lacks – Rebecca Skloot
Hotel on the Corner of Bitter and Sweet – Jamie Ford
God in America (DVD) PBS Series

Please join us.

Blessings,

Jill Christie and the Amazing Women of the Group.

Saturday Morning Faithbuilders 2011

The “Faithbuilders” meet Saturday mornings at 7:30 AM in the church lounge for fellowship and discussion of topics related to our Christian faith. A brief introduction to the topic of the day through videos or other media provides the background for reflections and personal experiences shared with the group. Coffee and doughnuts are available to provide stimulation and inspiration.

The wide range of issues covered provokes lively discussions. Occasionally, a guest speaker appears to inform the group on some subject. Weekly topics to be covered appear in the Presbynews and in the Sunday bulletins

Over the years, several traditions have developed. The year starts and concludes with a “Gourmet Sailor’s Breakfast” prepared on site. At Christmas, a “special” fruitcake ushers in the holiday season.

Men in the congregation, as well as a few from other congregations, have been welcomed into our group. We encourage you to join us. All that is required is a readiness for fellowship and a good alarm clock.

Bill Anderson and Chuck Bailey

Learning Circle 2011

In its tenth year, the Learning Circle (LC) meets the first and second Sundays of each month September-May at 8:45am in the library. In January, the LC began the PBS series by Bill Moyer, *Genesis: A Living Conversation*. The aim of the mini series was to spark a conversation which would probe what Genesis has to say to us today.

We listened to Biblical Scholars, writers, teachers, scientists, artists and members of the clergy discuss and debate the Genesis stories. While the series exposed the differences among the

panel, they remained flexible and tolerant, which brought them closer together. This type of open discussion and respect for each person is what the Learning Circle was built on. Thanks to Bruce and Joan Mork for leading and sharing this series with us.

In September, the LC enjoyed a breakfast at the Bolinger's house to kick off its new season of study. On October 2nd it began a study of the book *Sabbath* by Wayne Muller "Finding Rest, Renewal and Delight In Our Busy Lives" Learning to rest, through remembering the Sabbath, is the premise of the book. Wayne Muller shares several practice exercises to help readers take time out of our busy lives to renew our spirit. It may be a day, afternoon, hour or walk. On the seventh day, God rests. Jesus tells his disciples, "Come to me all who toil and are heavy laden, and I will give you rest." We are learning, in order to be healthy and serve others with joy, we need to find a balance between work and rest.

Each Sunday, the Learning Circle averages about 12 members with as many as 18 different members attending. The small group study consists of women and men from many walks of life and always welcomes new members with joy. Leadership is shared and we are open to new areas of study. It is a privilege to have this opportunity to feed our souls at Learning Circle. Together, we challenge and explore our faith, in today's world, with friendship, support, love, prayer and trust.

Paige Mellinger, Grateful Member of the Learning Circle

Giving Forest Committee 2011

Thanks to all the committee members and those that helped with maintenance of Giving Forest. We give a special tribute to Mary Tonkin who will always remain a true supporter of Giving Forest.

Activities for the year 2011:

A Winter Frolic was held in February as is the tradition. This is a great time to enjoy the woods in the height of the winter. Cross country skiing, snowshoeing, snowmobiling, hiking, and a hot meal are the events of the day.

A Spaghetti dinner was held in March as is the tradition also. We always get a good turn out for Patti Saburn's spaghetti dinner which is a money maker to support your Giving Forest.

Early May the cabin is opened for the season preparing for use by the Boy Scouts, Cub Scouts, and other organizations along with our LPC families.

Late May a special project of planting trees was undertaken after 48 acres of wood was harvested by an independent logger giving LPC funds to continue to maintain our beautiful woodland retreat.

The Property Taxes for Giving Forest were re-evaluated by St. Louis County which resulted in a major increase for our taxes starting this year. The committee will continue to evaluate these taxes to get them as low as possible.

Ongoing projects include: grading and ditching the road, shoring up the middle section of the bridge, and the caring for the planted trees.

We encourage everyone to spend time at our Retreat in the Woods and help out if you are able.

Summary of the Tree Planting Program:

In January of 2009, Cory Skerjance, a Forester with the Department of Natural Resources, prepared a Woodlands Stewardship Plan for Lakeside Presbyterian Church and its property at Young Lake called Giving Forest. The plan divided the property into eight areas, or stands. It was suggested that stand number two, a fifty year old area of fifty-five acres be harvested within the next ten years.

The Giving Forest Committee met and decided to get the process started. With the help of Forester Skerjance, a search for a logger was started. Bids were taken and logger Doug Hustad was chosen to do the harvesting. A contract was drawn up and put into affect. During the winter of 2010-2011 forty-eight acres were logged. With the logging done, it was time to start the tree planting.

In March a Conservation Plan was entered into with the Natural Resources Conservation Service, a branch of the DNR. Roger Marks and Marge Sella are our contact people with the NRCS. A plan was developed to plant thirty thousand trees: white pine, red pine, and spruce. Arrangements were made to purchase the trees from Itasca Greenhouse in Cohasset, MN. The white and red pines were pre-treated with "plantskydd" which is a deer repellent. May 13, 2011 the first load of twenty-four thousand trees were delivered to the property. May 14, the planting began! Many members of LPC, Boy Scouts, Cub Scouts, and their parents came together at Giving Forest for an exhausting yet productive weekend. After the first weekend it became obvious that thirty thousand trees were going to be more than was needed and the second load was canceled. This left us with the much more manageable amount of twenty-four thousand trees. The rest of May and June consisted of many hours planting trees by many friends of the forest. When the planting season was over, we had approximately twenty-one thousand five hundred trees planted. Another two thousand five hundred trees await planting in the spring of 2012. They were placed in trenches to wait their planting.

This fall members of the committee have been busy spraying the white and red pines with the "plantskydd" and cutting down all the popular trees which grow like weeds. This has to be done each fall and spring for the next four years to satisfy the contract with the NRCS. While spraying and cutting we have noticed that our seedlings have been doing very well with many already knee high and looking very healthy even during what can be considered drought conditions.

To everyone who has had a hand in the planting and care of our Giving Forest deserves a huge THANK YOU! A special thanks to Don Uttley who has been instrumental in starting this project and continues to be involved with every step of the process.

Respectively submitted by Gary Simonsen, Chairman

Membership and Pastoral Care Committee 2011

Our committee oversees several projects in order to meet the needs of our congregation. These include:

Shepherds' Ministry – A prayer letter is mailed every other week and activates the prayer chain ministry when the need arises. An appreciation brunch is held each spring for the Shepherds.

Home and Hospital Visits – This program is organized by Sandy Uttley (our Volunteer Involvement Coordinator) and Pastor Kari.

New Member Sponsors – Committee members seek and minister to prospective new members and provide sponsors for new members.

Small Interest Groups – These groups are developed through member interests.

Devotional Booklets – Preparation for religious events is provided for members.

Care Cards – Cards are made available for members to send to those unable to attend services.

Pie Social – On a summer Sunday, after worship, members and guests gather to enjoy one another's company while eating homemade pie.

Greeters/Coffee Hosts and Friendship Pads – We continue to have monthly potlucks. Coffee hosts and greeters are often members of our four church circles.

Reviewing Membership Roles – A review was done in March. Sandy, Donn and Florence Anderson updated the roles.

VIC – Sandy Uttley is our Visitor Involvement Coordinator and is actively involved in this committee and its work. She has continued to fulfill her tasks with grace, as well as the tasks of missing staff members.

Bereavement Ministry – This new ministry focuses on caring for members and their families as they face life-threatening diseases and death in general. We offer cards, visits and phone calls at regular intervals. We have also purchased several excellent books for the church library on death and dying.

Our committee meets at 10:30 a.m. the first Thursday of each month in the library. Our members are Jean Crassweller, Robin Anderson, Karen Hotop, Carolyn Brede, LaVonne Kurrle, Patti Saburn, Linda Simonsen, Betty Opland, Sandy Uttley, Martha Coltvet and Florence Anderson.

Sandy Uttley and Florence Anderson, Co-chairs

Shepherds' Prayer Ministry 2011

For over 40 years LPC Shepherds' Ministry has had an active part of the ministry at Lakeside. Many have been so faithful in their prayer for others. Prayers are given for people we know closely and others are friends of friends.

The dedication of our Shepherds is amazing! They are a group of people that show their concern of members and friends in prayer, and also by helping me keep the letter current.

Prayer is an important part of the lives of the members of Lakeside Presbyterian Church. The shepherds know the power of prayer and have a strong belief that prayers are answered. People who have received have commented that they feel the comfort, compassion and love from God above and those who show their concern.

The Shepherds' letter is published every two weeks. This letter is sent to the Shepherds who have committed themselves to pray for those who are listed in the letter. The Shepherds' letter lists the names and concerns of members and friends of our church.

This letter also is helpful in our Thursday prayer meetings at the church. This is a time where several members gather at 12:15 to pray for members, those on the Shepherds' list and other concerns.

Another part of this ministry is a more immediate need of prayer; the shepherd's who are on call. They are there to pray if an emergency arises. You are encouraged to call the church office, or Sandy, so that the shepherds' telephone prayer chain may be activated for those prayers. Those prayers are also printed on the Shepherds' list.

Prayer, what a powerful ministry!
GOD listens! Blessings!

Sandy Uttley
Membership and Pastoral Care Committee

Out to Lunch Bunch 2011

One Sunday a month following worship we gather at one of our many area restaurants for fellowship and food. Our average attendance is 15, although we always swell in numbers for our annual trek to the Swamp Sisters for bison and chicken. Bonnie Best went over the top in hospitality this year by hosting our large group in her lovely home when water problems at the restaurant caused its closure for a few days. She is an ANGEL!

We thoroughly enjoy this group and warmly welcome one and all to join us at any or all of our events.

In gratitude,
Donn and Florence Anderson

Memorial Scholarship Committee 2011

The Memorial/Scholarship Committee is a standing committee of the LPC Session which has two main purposes. The primary duty is to administer memorials given to LPC by families and friends in memory of deceased loved ones. Through these generous memorials this year, we have been able to fund a number of specific projects. Some of these have included upgrades in building maintenance and fire recovery, purchase of new equipment and furniture, funding endowments for continuing scholarships, funding for choir and Con Brio music and assisting in final elimination of the debt for the Handicapped Accessibility Fund.

The second activity of the Committee is to receive and review applications for various scholarship programs of LPC. We are blessed to have scholarship endowments which include the LPC Student Endowment, the Kent D. Anderson Memorial Fund and the Florence Hanson and James Grant Waits Scholarship Fund. From the LPC Student Endowment, we were pleased to award new \$600 scholarships to Andrew McMillan and Leo Jewett, and renewal scholarships to Grant, Kaitlyn and Kristin Sorensen, Mary McMillan and Alyson Jewett. A \$600 renewal award to Matthew Sather was granted from the Kent D. Anderson Memorial Fund. Waits Scholarship awards were given to assist many of our youth and adults to attend various mission and educational events. Funding was also approved to assist in continuing education in Youth Ministry for Sandy Uttley.

A more detailed review of the financial particulars of the Committee work may be noted on the attached Memorial/Scholarship Financial Report – 2011.

Our Committee members representing various areas of the church include: Walt Gower (Board of Deacons), Sheila Held (Congregation), Larry Hotop (Buildings and Grounds), Peg Johnson (Session), JoAnn Kovack (LPW), Sue Lillo (Christian Education), Diane O'Donnell (Congregation) and Don Uttley (Congregation). Financial affairs are supported by Paige Mellinger as our Treasurer. We are appreciative of the guidance provided by Pastor Kari and all the secretarial support given to us by Kim.

We invite everyone to review the Memorial Book in the back of the sanctuary for a registry of all memorials, and the particulars for which they were used in honoring those who continue in our memories.

Blessings for the New Year, James L Anderson, Chair

Mission and Social Concerns Committee 2011

The fresh air of the Holy Spirit is moving through Lakeside Presbyterian Church!

Praise God from whom all blessings flow! LPC members and friends are strong givers—financially as well as through gifts of time, energy and creativity—both internally to the church and externally to the community.

Financial donations given by LPC in 2011 through “Local” Missions and Unified Missions Pledge:

* An additional \$1,088 was raised through a special collection taken when the Minnesota Teen Challenge Choir performed and gave testimony at a 2010 LPC worship service.

Additionally, through special offerings, these additional funds were given by the congregation:

One Great Hour of Sharing		\$1,377.38
Pentecost Offering (Safe Haven)	\$	\$ 472.00
Peacemaking (Lake Superior Family Justice Center)	\$	\$ 639.00
Christmas Joy	\$	\$ 896.74

While the Mission and Social Concerns Committee specifically tracks only the giving that flows through this committee, we also recognize the significant funds that are raised/donated/collected through many means that are not named here but that also represent giving from members of LPC through the church.

2011 Giving of Ourselves (External to LPC): Short Term Mission Teams

[The committee recognizes and celebrates all of the ways LPC members and friends give to God—both financial and through time, energy and creativity—internal and external to the church. We all already give in so many ways! In 2012, one of our goals is to bring glory to God by highlighting the mission/social concerns work already being done by LPC members. In doing so, we hope to share more information and your passion for various organizations in need so others may be exposed to additional places and ways to serve God outside of LPC.]

In November 2010, the Mission and Social Concerns Committee started a new trial program—“Short Term Mission Teams,” which are being created so LPC members and friends may participate in hands-on projects that help local people and organizations, in the name of Christ.

A Sampling of STMT Projects Completed in 2011

1. Paint the dining room at Damiano
2. Make and serve meals at various organizations in Duluth, such as CHUM
3. Assist families in choosing Christmas presents at Salvation Army
4. Lead groups at Safe Haven
5. Create “Summer Evenings of Fun” for kids and moms at Safe Haven
6. Collect items needed for various organizations in Duluth, such as Bethany Crisis Nursery
7. Sort Food at Second Harvest

STMTs are for Everyone: 10 Reasons to Come Together for Short Term Mission Teams in 2012:

1. To celebrate a birthday, an anniversary, a grateful heart, etc.
2. To honor and celebrate someone who had/has a passion for certain organizations or causes
3. To get to know members of a Short Term Mission Team in a whole new way while doing something good
4. To celebrate Thanksgiving, Christmas and Easter in a very special and non-commercial way
5. To bring hope to those who need it
6. To remind yourself what is really important in the world
7. To put your troubles into perspective
8. To put love out into the world as a statement against violence, war, injustice, intolerance, etc.
9. To easily reach out to others so they may learn about LPC and the love of Christ we actively celebrate here, both within and outside the church
10. To put your faith in action and worship Christ in a whole new way

The fresh air of the Holy Spirit is moving through Lakeside Presbyterian Church! How are we called to change because of it? What will our 2012 response be to that Spirit? What are we individually and corporately called to do differently in the name of Christ?

Rockin' Committee members during 2011 were: Jean Crassweller, Marcia Kohlhaas, Florence Rawn, Sue Strohman, Jeri Stromquist, and Susan Bolinger (chair). We praise God in advance for those who will step forward and join us in 2012.

Worship Committee 2011

The Worship Committee met in the lounge at 5:45pm on the 3rd Tuesday of each month except July and November. The committee was blessed with the following members: Doug Berg (Chair), Bill Archibald, Cami Gibbons, Florence Rawn, John Witzke, Pastor Kari Jutila, Peggy White, Dave Genskay, Cindi Sorensen, Richard Bibby, John Witzke, Betty Eglinton, and Jerry Lawson.

Communion was served on the following dates: January 9, February 13, April 21, May 15, June 12, July 10, August 21, September 11, October 2, November 6 and 16, December 4, and Christmas Eve(December 24).

Idea and suggestion boxes are in the back of the sanctuary and in fellowship hall. Ideas placed in the boxes were reviewed and sent to the appropriate committees for action.

The pulpit supply this year included: Rev. Sharon Johnson, Rev. Martha Coltvet, Deacon JoAnn Kovach, Elder Cindy Martinson and Elder Kyle Johnson.

Ash Wednesday Service was held March 9 in the sanctuary. Participants had the option of having ashes placed on their hands when they came forward to take communion by intinction. Maundy Thursday Worship and both Easter Worship Services were able to be held in the sanctuary following the fire.

The Interim Executive Presbyter, Rev. Dana Knapp, preached on May 15.

Summer worship was held in the sanctuary from May 29 through September at 9:30 a.m.

LPC hosted the Tuesday, November 22 Community Thanksgiving Service.

The budget for 2012 was approved by session for \$1900.

The First Sunday of Advent, November 27, was the Hanging of the Greens Service involving the congregation in decorating the sanctuary for the Advent and Christmas seasons. The children lead the worship on Sunday, December 11. On Christmas Eve the church held a 4:00 p.m. family service and a 10:00 p.m. candlelight service, with communion served at both services.

Additional congregational representatives are needed for the committee. Contact Pastor Kari or a member of the committee if you are interested.

Submitted by Doug Berg

Chancel Choir 2011

The Chancel Choir is a truly wonderful group of people who faithfully offer their time and musical gifts to LPC week after week. The Christian fellowship, fun, and laughter that we share give rise to true praise and worship through music!

With LPC's support I was once again able to attend the Schmitt Music Workshop in Minneapolis during the summer, where choir directors from all around the state gather to sing through new sacred music. I came home with a treasure-trove of choral pieces from which to choose new music for the choir for the upcoming year. We have been so fortunate to be able to purchase new pieces each year through the generosity of church members and memorials.

In addition to the Sunday services, there were some special opportunities for the choir to participate in this year. The music for the worship service on Maundy Thursday is always especially meaningful for us, and we hope for the congregation, as we remember Christ's sacrifice. In November, LPC hosted the Community Thanksgiving Service, and I was given the opportunity to direct the mass choir. For Christmas, the choir embarked on a new adventure, singing a Cantata of selections from the Messiah in mid-December. The Christmas Eve candlelight service rounded out the year, with new music celebrating Christ's birth.

We continue to be thankful for the instrumental musicians among us who add another dimension to the vocals. A big thank you to David Lewis (Cello), Florence Rawn (flute), Carolyn Carver (violin) and especially to Joan Wallace who is truly a gift to the choir and LPC. And my thanks to the members of the choir, who consistently go above and beyond what any choir director could hope for!

The choir looks forward to another year, providing an Anthem and Call to Worship/Benediction for worship each Sunday, September through May. We are so happy to have had new members join us this year, and are always ready to welcome others who would like to join! We meet Wednesday evening at 7:15, and again at 10:10 on Sunday mornings right before Worship.

Thanks to the choir and LPC for your loving support of the music ministry!

Peggy White
Chancel Choir Director

Con Brio – Bell Choir 2011

In 2011 our bell choir has welcomed a few new members and at the end of the year numbered eleven! We have had a very exciting and inspirational year. The closeness of the members in the Bell Choir is truly an asset to the playing abilities of everyone, and the challenges of the music we do. This year we have continued mastering more difficult music and look forward to more challenges in what we play. We work hard and have fun. All are welcome.

Joan Wallace, Director

Board of Deacons 2011

The LPC Deacons had a productive year in 2011. We are a “hands on” ministry, doing what we can to help others. Highlights of the accomplishments are listed below.

The Deacon’s provide weekly Ushering duties during worship. We are responsible for seating guests, handing out bulletins and taking the offering. Other duties include selling Scrip and tracking the special gift contributions.

The Deacon ministry also provides transportation for members to church events. Our Bereavement Ministry provides personal contact to those in the church family who have lost a loved one during the past year. Our daily meditation, “Dial Hope Ministry” is available 24/7 to provide a hopeful message.

The Deacon Outreach Ministry provides service to our community. Some of the activities we helped with this year were volunteering at the Union Gospel Mission, and collecting and delivering food to the Food Shelf. During November-December, we also collected and delivered hats, mittens, and coats to community organizations for distribution to those in need.

The annual Ash Wednesday Pancake Supper was well attended, and the Fall Feast was hectic due to the Fire and not being sure if the kitchen would be ready. Excellent food is prepared and wonderful conversations are enjoyed over very fine meals.

We were featured in the CHUM Food Share Newsletter and were very humbled. Money raised from the Ash Wednesday Pancake Supper was donated to the food shelf.

During the summer, the Deacon’s sponsor a free Neighborhood Picnic. The picnic was a challenge as we did not have access to the kitchen. (due to the fire) We learned a new way to boil the sweet corn and may continue this new method in the future. Not having a kitchen sink was the most challenging. We put up the tent and it was filled with people from all over the neighborhood for a good time of games, song, and a feast of hot dogs, corn-on-the-cob, and sweet treats!

This year we helped with a church work day in January where we helped to paint the fellowship hall, and once again after the fire to help paint the fellowship and other rooms again.

Another of the Deacon’s yearly responsibilities is “The Hanging of the Greens” the first Sunday after Thanksgiving. Gathering in the morning, Deacons and other volunteers decorate the sanctuary and trim the tree. We faithfully meet to “Take Down the Greens” early in January. A good time is had by all as we fellowship together, preparing the church for Christ’s arrival.

It has been my pleasure to serve as the Moderator of the Board of Deacons for this past year.

Scrip Program 2011

The Lakeside Presbyterian Deacons sponsor the Great Lakes Scrip Program in order raise funds for the church. Retailers provide scrip in the form of gift cards or coupons that can be redeemed just as you would a gift certificate, with a percentage of the sales going back to the church. Purchasing scrip is easy! There is always a Deacon Representative gladly offering Scrip for sale after each Sunday service down in the Fellowship Hall at the scrip table or in the church office anytime during the week. Scrip is easy to use to purchase groceries, gas, apparel, and other necessities or as a gift card to a relative or friend to use at their favorite store, at the same time raising funds for the Lakeside Presbyterian Church.

Participating Retailers

Ace Hardware	\$25	4%	Home Depot	\$25	3%	Pizza Hut	\$10	8%
Applebee's	\$25	8%	JC Penney	\$100	5%	Starbucks	\$10	7%
Arby's	\$10	8%	Kmart	\$25	4%	Subway	\$10	3%
Barnes & Noble	\$25	9%	Kohl's	\$25	4%	Super America	\$100	4%
Bath & Body	\$10	13%	Maurices	\$20	7%	Super America	\$25	4%
Best Buy	\$25	3%	Menards	\$100	3%	Texas Roadhouse	\$25	8%
Cabela's	\$25	14%	Menards	\$25	3%	TJ Max	\$25	7%
Cracker Barrel	\$10	9%	Michaels	\$25	4%	Walgreens	\$25	2%
Fashion Bug	\$25	6%	Mt. Royal	\$50	5%	Walmrt/Sams Club	\$100	2%
Gander Mt.	\$25	8%	Red Lobster	\$25	9%	Walmrt/Sams Club	\$25	2%
Gap & Old Navy	\$25	11%	Outback	\$25	8%	Younkers	\$25	8%
Holiday Stations	\$25	2%	Pier 1	\$25	9%	Itunes	\$15	8%

Notes:

- The scrip comes in the form of debit cards and many have a magnetic strip on the back. Take caution not to place cards next to other credit cards or magnets to ensure that they won't be erased.
- Complete lists of the retailers are available in the church office or check their web site at <http://www.glscrip.com>. It takes 4-5 business days to receive orders.
- These purchases are not tax deductible; however, scrip is an easy way to support the work of Lakeside Presbyterian Church.
- The Scrip program we all agreed that this was a profitable fundraiser, but will watch the dollar amount of inventory on hand.

2011 - \$1,000.00 was contributed to the General Fund from you just shopping for every day needs.

LPC Nursery School Director's Report 2011

Lakeside Presbyterian Nursery School began the 54th year of operation in September 2011. We continue to offer a high quality preschool experience for children ages 3 to 5 years.

This fall we welcomed Heather Wilsey as our new teacher in the Red Room. Heather holds a pre K – 3rd grade license, has several years teaching experience and is the mother of two LPNS “alumni”—daughters Maren and Hanna. She has brought fresh ideas and enthusiasm to the program and is respected by teachers and families alike.

Our annual Boo Ball fundraiser in October raised money to purchase 2 new tricycles, a listening center with books and cds, as well as a set of room banners. This program continues to be well supported by the families we serve.

Staff members are as follows: teachers Rachelle Anderson, Barb Lindgren, Heather Wilsey; Sandy Uttley serves efficiently as our treasurer. We get tremendous assistance and support from Jim Hoff, church custodian; church administrative assistant Kim Ochocki offers daily help with messages and handling of our phone calls.

The 2011-2012 board of directors include: CE members Jill Christie and Linda Simonsen; parent members –Alisha Blazevic, president; Nicki Seibert, volunteer coordinator; Gini Breidenbach, treasurer liaison; Mary Amerman, secretary; and at large members Kristin Birch, Felicia Shultz and Renee Willemsen.

We welcome any interested persons to stop by our classrooms and observe the good work being done to serve young children here at Lakeside Presbyterian Church.

Barb Lindgren, Director

Lakeside Presbyterian Nursery School Financial Report 2011

Tuition for the 2010-11 was \$135.00 for three morning sessions a week, limited to 30 students and \$90.00 for two sessions a week, limited to 20 students.

2010-11 income	
30 AM Students 20 PM Students	Tuition \$52,650.00
	Regis.\$ 2,500.00
	Balance (0.000)

Tuition for the 2011-12 is \$145.00 for three morning sessions a week, limited to 30 students and \$97.50 for two sessions a week, limited to 20 students. (10 Students currently enrolled)

2011-2012 projected income – 44,600.00	
30 AM Students- 10 PM Students	Tuition \$42,600.00

Regis. \$2,000.00

Budget 2011-2012 School Year

Salaries.....	\$ 36,000.00
Church Donation.....	\$ 4,500.00
Training, License, Continuing Ed and Subs.....	\$ 2,100.00
Supplies	\$ 2,000.00

Fundraising

2011 \$797.00 Boo Ball! – (Total donations \$1047.00 minus DJ \$250.00)

Mimi Saver Scholarship Fund – Balance as of 9/30/2011 - \$2,108.75

Sandra G Uttley

Treasurer

Lakeside Presbyterian Women 2011

We could actually be called “Women of Mission” because that is what our entire focus is on – mission inside Lakeside Presbyterian Church, in the community, and on the national and international level. As all the women at LPC are members of Lakeside Presbyterian Women, we find many different ways to nurture our own spiritual needs through fellowship, circles, and Bible study.

We have three circles that meet on a monthly basis, in addition to the fundraising activities and service projects everyone is involved with. Every three months throughout the year we collect money and needed items for a different local mission, as well as sharing our time and talents in various community missions. We also help with luncheons, funerals and weddings, kitchen and lounge clean up, and many other odds and ends that come up throughout the year.

Because of the kitchen fire, more of our focus this year has been on improvements and upgrades as the remodeling as occurred. Better lighting and the addition of a convection oven are two of the biggest improvements. Everyone enjoyed the steaks and salmon dinner held shortly after Fellowship Hall was re-opened, despite finding that we still have many forgotten items lost in the fire that are in the process of being replaced.

We have been richly blessed again in 2011. Our pasty sales are one of our biggest fundraisers each year, thanks to all of you. The Northern Lakes Second Harvest Bake Sale and the Harvest Bazaar also contribute to our monetary support. Besides the local missions that we support with our time and talents, we were able to donate over \$5000 to mission causes outside of LPC – over \$2500 to people and needs inside LPC.

Many thanks to everyone for your generous, industrious and hard-working support. Without it we couldn’t do the things we do. Our thanks to Debra Parks for being the LPW treasurer for the last 8 years and may she continue to be blessed in her new ventures. We also want to welcome JoAnn Kovach as our new Moderator beginning in 2012. May God’s Spirit guide us as we walk together in love and faith in the new year.

God Bless,

Terms of Call for Rev. Kari L. Jutila

Lakeside Presbyterian Church – Duluth, MN

	<u>2011</u>	<u>2012</u>	
Salary.....	\$28,227	29,282	+ 1,055
403b Retirement Savings... (Cash Salary)	3,600 (\$31,827)	4,200 (\$33,482)	+ 600
Housing.....	15,450	15,450	NC
Effective Salary.....	\$47,277	\$48,932	(+1,655)
Pension, Medical, Death & Disability.....	\$14,893	\$15,414	+ 521.00
SECA.....	\$ 2,206	2,283	+ 77.00
Reimbursed Budgeted Items.....	\$ 1,200	1,263	+ 63.00
Travel.....	\$763		
Book Allowance.....	300		
Professional Expenses	200		
Vacation.....	4 weeks	4 weeks	NC
Continuing Education.....	2 weeks	2 weeks	NC
	\$ 586	\$ 586	NC
(Each week contains a Sunday.)			

Cub/Boy Scout Pack 15 2011

Pack 15, sponsored by Lakeside Presbyterian Church, has an enrollment of 55 boys in grades 1-5 throughout the Lakeside neighborhood and greater Duluth area. This year, again brought changes

for our Pack. This next year marks our 46th anniversary as a Pack. Our Leadership has grown with the direction of our Cubmaster and expanded parents in leadership roles. We have also fostered a transfer of our Cubmaster responsibilities. This year we again strived for a good recruitment, however we were unable to gain additional boys as in past years. In addition, we worked with and struggled as did the congregation with the lack of access due to the devastating fire. We are quite pleased with the great enhancements to the church. We continue to have great satisfaction from the desire of families wanting to join our Pack for our quality program. Our program has strengthened with the new scouts and the increased parental investment. We have also stabilized the financial stance with the Pack, and we have gone from a deficit budget to an excess cash position. This will allow us to have a cushion if we have a bad year. Over the past few years we have worked to first create the organizational structure and this year we have completed the programmatic side of the Pack. We now have By Laws, Code of Conduct, and annual program plan, financial stability, training program for all registered adults, and certified trainers within the Pack. We are pleased with the Pack's efforts and we are grateful to the church as they have supported us through our growing pains and our many challenges. The very successful program, supported by the church, has forced us to create a strong organization, adult leadership, and program. This year again we will have eight boys leave the Pack with the opportunity to continue in Boy Scouts with Troop 15.

Pack 15 continues to emphasize family involvement. We work to have all parents involved in some capacity. This year we instituted a new talent inventory of families and expanded the volunteer opportunities. Scouting seeks to build boy's character by instilling self-reliance. We work to teach our boys to have healthy, good fun; both in and outside Cub Scouts.

Pack 15 has had many community activities to help the boys develop a positive, caring attitude. The Pack meets three times each month on Thursdays; the first two meetings are Den meetings, where the boys meet in their age groups, the third meeting is the Pack meeting where everyone meets together. We meet at 6:30 for all meetings. Each month we also have a parent meeting and this is also held at 6:30pm. Church members are welcome to any of our meetings.

Our team of leaders have provided a quality program with the support of Lakeside Presbyterian Church. You can be proud of Pack 15. We believe 2011-2012 will be another great year. In addition to our service the Pack also participated in the two tree plantings events at the Giving Forest this year. We greatly appreciate the Lakeside Presbyterian Church, Pastor Kari and staff, the Giving Forest and committee, staff and coordination support of Paige Mellinger.

Respectfully submitted,
Alan Rock, Past Cubmaster

(This report has been condensed. Copies of the full report are available in the Fellowship Hall)

BOY SCOUT TROOP 15 2011

2011 was a banner year for Troop 15. We added 7 new scouts to the troop. Our total membership has grown to 35. We have about 16 active adult leaders as well as other active parents. Scott Cyr continues as Scoutmaster through June 2012, at which time a new scoutmaster will be transitioned into place. Assistant Scoutmasters include Jim Milner, David Bauman, Mark Hoff, Nathan Evens, Dylan Cyr and Trent Wickman. The Committee Chair is Darrell

Martin and Phil Semaan the Treasurer. Paige Mellinger continues to be our representative to the church. As in years' past our troop again saw about three-quarters of the scouts move up in rank. The boys earned a variety of merit badges and participated in many different activities. Although 2011 brought no new Eagle scouts, one is currently pending a Board of Review and another is just starting his Eagle project. One Eagle Scout still in the program has already earned a double silver palm. We currently have 12 Life Scouts.

We had six new scouts elected to the Order of the Arrow. This is a scout honor program, to which boys are elected by the troop. In recent years we have had no active scouts in OA, but currently there are 14. This encourages interaction with the broader world of scouting and brings a new dimension to the boys' and troop's activities. We also have five adults involved in OA. We also had five scouts attend National Youth Leadership Training camp in June; 11 scouts total have completed this course within our troop.

In 2011, members of troop 15:

- Took a winter trip to Giving Forest for a weekend in January. We parked near the cemetery and pulled two sleds loaded with our gear.
- Went swimming at Woodland pool to work on 2nd class requirements and pass the swim test
- Winter camping at Horace Johnson
- February the scouts went sledding at Mont Du Lac, and enjoyed at day hike in Ely
- March, swimming again at Woodland pool, attended council activity-Citizenship in Nation Merit Badge, while other scouts traveled to Mt. Iron for their Merit Badge Extravaganza. Some also took part in rock climbing at CSS.
- April, Harlem Globetrotters at Amsoil Arena and OA Spring Conclave in Ely.
- May was the month of several service projects. Annual Highway Clean-up and two weekends at Young Lake planting trees.
- June attended Camp Ripley Rendezvous and went to Timber Frear on our annual canoe trip. Ten scouts also started the Hiking Merit Badge. We enjoyed 5-10 mile hikes every Tuesday throughout the summer.
- July we worked clean-up for a Bayfront park concert.
- Camped for the annual one week of summer camp at the BSA Tomahawk Scout Reservation in August. We also provided clean-up service for the Dragon Boat Festival weekend.
- Hosted the Annual Halloween Party for Pack 15 in October
- Cleaned section of Highway 61 north of Duluth twice, as the troop does every year as part of the State of Minnesota's Adopt-a-Highway program.
- September, OA function at Blue Earth, 20 mile Hike, Hwy Clean-up and a visit to Eagle Mountain.
- October our troop went to Camp Barksdale for the first time and enjoyed Apple Fest weekend.
- December: Outdoor camping experience at Camp Newman and our Annual Holiday party at Incline Station.

2012, looks to be an exciting time for our troop. We anticipate another 5-8 scouts joining in March. Plans in place for summer camps at Tomahawk and Camp Wilderness (new experience). We have one scout signed up for Philmont this July and nine boys planning on the 2013 National Jamboree. Fundraising this year again included both popcorn sales and wreath sales. Thank you to the members of the church who supported these activities. Fundraisers support scout outings, allow the troop to pay for new and replacement equipment, and pay for awards and other supplies.

Many thanks from all of the scouts and adult leaders of Troop 15 to the congregation and leadership of Lakeside Presbyterian Church for their long sponsorship and strong support.

Ordained Elders and Deacons

We are aware that this list may be in error in spite of the efforts and research in compiling it. If you have corrections or additions, please call them in to the church office. All names are alphabetically listed.

Ordained Elders

The following **active members** have been ordained as Elders either at Lakeside Presbyterian Church or by another Congregation in the Presbyterian Church, U.S.A.

Anderson, Donn R.	Gibbons, Thomas	Mellinger, Paige L.
Anderson, Evelyn M.	Gower, Kay	Mitchell, Violet E.
Anderson, Katrine L.	Gower, Walter E.	Mundell, Diane
Anderson, James L.		
Anderson, William D.	Hansen, Richard C.	O'Donnell, Diane
Archibald, William	Heyser, Marcia	O'Donnell, Robert
Aspoas, Anne C.	High, Mary Louise	Olson, Richard C.
	High, Ronald V.	
Bailey, Charles W.	Hofslund, Pershing B.	Prescott, Jill A.
Berg, Douglas	Hotop, Lawrence J.	
Bibby, Richard D.		Rawn, Florence M.
Bolinger, Randy	Jeannette, Florence L.	
Bolinger, Susan	Johnson, Harlan S.	Saburn, Robert A.
Brede, Carolyn A.	Johnson, Harley K.	Sheldon, Stanley W.
Brede, Jessica L.	Johnson, Kathee K.	Simonsen, Gary L.
Brede, Stephanie L.	Johnson, Kyle	Sohlstrom, Dale E.
Byers, Reed	Johnson, Peg	Sorensen, Cindi G.
Bzoskie, Betty J.	Johnson, Robert R.	Strohman, Sue
	Johnson, Roberta	Stromquist, Paul B.
Christie, Jill L.	Johnson, William A.	Stromquist, Matthew B.
Christie, Richard N.		Swanstrom, Charles W.
Crassweller, Donald B.	Kienzle, Richard L.	Swanstrom, Donald E.
Crassweller, Jean	Kohlhaas, John C.	
	Kohlhaas, Marcia W.	Tjaden, Ruth M.
Daugherty, Bill	Kurrle, Roger A.	Torvinen, Jessica
Dennison, Cheryl L.		Torvinen, Todd E.
Dennison, Paul C.	Lawson, Gerard E.	
	Lillo, Susan K.	Uttley, Donald E.
Eglinton, Alex	Lowney, Nancy J.	Uttley, Sandra G.
Ellian, Elaine G.	Luhm, Timothy R.	
Erickson, Marjorie A.	Luhm, William O.	Van Puffelen, Paul S.
Evensen, Debbie		
	Magnuson, Nancy A.	Walls, Gerald A.
Ferguson, Deanne R.	Martinson, Cynthia K.	Ward, Susan A.
Fischer, Barbara C.	McCall, Gregg	White, Tim
	McLachlan, Maureen C.	Wicker, David H.
Genskay, S. David	McMillan, Cari	Witzke, John H.
Gerber, Herbert M.	McMillan, David J.	
Gibbons, Cami	Mehling, Martin D.	

Ordained Deacons

The following **active members** have been ordained as Deacons in the Presbyterian Church, U.S.A.

Anderson, Donn R.
Anderson, Florence M.
Anderson, James L.
Anderson, Rhonda L.
Anderson, Robin L.
Anderson, William D.
Appleby, Brooke
Archibald, William M.
Arnold, Steve
Aspoas, Anne C.

Backiewicz, Elizabeth A.
Bailey, Charles W.
Baumbach, Barbara J.
Best, Bonita D.
Bolinger, Susan
Brede, Ashlie
Brede, Carolyn A.
Bzoskie, Betty J.

Carlson, Arnold
Carlson, Roy E.
Christie, Jill L.
Christie, Richard N.
Clark, Shirleyann
Connor, Eddie M.
Cora, Sue
Crassweller, Jean
Cutter, Tim

Dennison, Paul C.

Evensen, Debbie

Ferguson, Deanne R.
Fischer, Barbara C.

Genskay, Carolyn E.
Genskay, S. David
Gerber, Herbert M.
Gibbons, Thomas
Gibbons, Cami
Gower, Kay
Gower, Walt

Hansen, Janyce I.
Hansen, Richard C.
Held, Sheila C.

Heyser, Marcia
High, Ronald V.
Hotop, Karen J.
Hotop, Lawrence J.

Johnson, Harlan S.
Johnson, Harley K.
Johnson, Jean V.
Johnson, Kathee K.
Johnson, Kelly K.
Johnson, Kyle K.
Johnson, Robert J.
Johnson, William A.
Jones, Mary Elizabeth

Kienzle, Richard L.
Kohlhaas, John C.
Kohlhaas, Marcia W.
Kovach, JoAnn
Kurrle, LaVonne M.
Kurrle, Roger A.

Lawson, Gerard E.
Lewis, Jan F.
Lillo, Dan
Lillo, Susan K.
Lowney, Nancy K.
Luhm, William O.

Madich, Michael
Malwick, Robert S.
Martin, Colleen
Martin, Genevieve
Martinson, Cynthia K.
Mass, Jennifer L.
Mattila, Krista
McMillan, David J.
Mehling, Martin D.
Mellinger, Paige L.
Mellinger, Rick
Mork, Bruce
Mork, Joan
Morwood, Judi

Nicholas, Liz

O'Donnell, Diane
O'Donnell, Robert

Olson, Richard C.
Opland, Betty
Ostenberg, Jean

Passet, Cynthia A.
Payette, Barbara A.
Payette, Molly
Pierce, Joyce L.

Rawn, Florence
Running, Ronald E.

Saburn, Patti Jo
Saburn, Robert A.
Seaquist, Walter J.
Shelton, Sandra E.
Simonsen, Gary L.
Simonsen, Linda L.
Sohlstrom, Patricia
Strohman, Sue
Stromquist, Geraldine L.
Stromquist, Paul B.
Swanstrom, Charles W.
Swanstrom, Donald E.
Swanstrom, Faye A.

Tjaden, Ruth M.
Tonkin, Jeanne M.
Tonkin, Mary C.
Torvinen, Jessica R.
Torvinen, Todd E.
Treichler, David
Trevillion, Julie L.
Tygart, Marilyn

Uttley, Donald E.
Uttley, Sandra G.

Walls, Gerald A.
Ward, Robert W.
White, Peggy
White, Tim
Wicker, David H.
Witzke, John H.

Zbaracki, Anne

Bylaws for lakeside Presbyterian Church

Article 1 - Organization

- Section 1. This organization shall be known as the Lakeside Presbyterian Church of Duluth, Minnesota as a particular congregation of the Presbyterian Church (U.S.A.).
- Section 2. Lakeside Presbyterian Church recognizes that the Constitution of the Presbyterian Church (U.S.A.), and rules and regulations as specified in the most current edition of the Book of Order, are in all their provisions, obligatory upon it and its members.

Article II - Congregation/Corporation Meeting

- Section 1. There shall be an annual meeting of the congregation in the church edifice on the 4th Sunday of January for the transaction of any business properly coming before such meeting.
- Section 2. There shall be a meeting set annually by the Session for the purpose of election of members to serve on the Official Boards and Committees of the Church.
- Section 3. Special meetings may be called by the Session or the Presbytery. Such calls shall state clearly the purpose of such special meeting, and no other matter save that specified in the call may be considered.
- Section 4. Public notice of the time, place, and purpose of all meetings of the congregation shall be given on two successive Sundays. The meeting may be convened following the notice given on the second Sunday.
- Section 5. The pastor shall preside. If the church is vacant, or if the pastor and the ruling elders agree that the subjects to be discussed require it or if the pastor is ill or is otherwise unable to be present, a minister of the Presbytery of Northern Waters shall be invited by the Session to preside. This invitation shall be cleared through the Committee on Ministry of the Presbytery of Northern Waters.
- Section 6. The Clerk of the Session shall be secretary of the meeting of the congregation. If unable to attend, the Session shall designate a secretary in his or her stead.
- Section 7. The members of the Church shall be active members in good standing as defined by the usages and rules of the Presbyterian Church (U.S.A.), regardless of age.
- Section 8. As required by the laws of the State of Minnesota, only members of legal age shall be eligible to vote on questions dealing with property and matters that are strictly the business of the corporation. Otherwise, all active members of the Church are eligible to vote at all stated and special meetings of the Church. Voting by proxy shall not be allowed.
- Section 9. Meetings shall be conducted in accordance with Robert's Rules of Order, so far as they apply, and when they do not apply, according to usual legislative rules of order or according to any other rules as adopted by the General Assembly of the Presbyterian Church (U.S.A.).
- Section 10. All meetings shall be opened and closed with prayer.
- Section 11. A quorum shall consist of the moderator, secretary, and the minimum number of member voters as required by the most current edition of the Book of Order.

Article III - Official Boards

- Section 1. The Session shall consist of eighteen Ruling Elders divided into three equal classes, one class of whom shall be elected each year for a three year term, the pastor who shall serve as moderator, and one Ruling Elder who shall be a youth between the ages of 15 and 19 (when elected) and shall serve for a one year term, eligible to be re-elected twice.
- Section 2. The Board of Trustees shall consist of six Trustees divided into three equal classes, one class of whom shall be elected each year for a three-year term. Only two persons elected for a term on the Session from each class shall be eligible for election for a term as Trustee, and shall be identified as such persons from the others being elected to the Session; and when each such qualified person is elected as Trustee he or she shall serve only for the duration of the term for which elected as a member of the Session.
- Section 3. The Board of Deacons shall consist of twenty-one Deacons divided into three equal classes, one class of whom shall be elected each year for a three-year term, and one Deacon who shall be a youth between the ages of 15 and 19 (when elected) and shall serve for a one year term, eligible to be re-elected twice.
- Section 4. Vacancies on the Session, Board of Trustees and Board of Deacons may be filled at a special meeting of the congregation or at the annual meeting, as the Session may determine.
- Section 5. The pastor shall be, ex-officio, president of the Board of Trustees and the Clerk of Session shall be, ex-officio, secretary of the Board of Trustees. The Board of Trustees shall appoint a Church Treasurer and Financial Secretary annually.
- Section 6. A quorum for Session meetings shall be provided in the Form of Government from the most current edition of the Book of Order; a quorum for the transaction of business as Trustees shall be a majority of the Trustees then in office.
- Section 7. No Ruling Elder or Deacon shall serve on the respective Board for consecutive terms, either full or partial, aggregating more than six years, or aggregating for more years than allowed in the most current edition of the Book of Order, whichever shall be shorter; but shall be ineligible to be elected to a new term on that Board until one year shall have elapsed.

Article IV - Nominating Committee

- Section 1. There shall be a representative Nominating Committee chosen in accordance with the Form of Government from the most current edition of the Book of Order. This Committee shall bring to the congregation nominations of one eligible person only for each office to be filled. Additional nominations of qualified persons may be made from the floor by any eligible voter.

Article V - Amendments

- Section 1. These bylaws may be amended subject to the charter of the corporation, the laws of the State of Minnesota and the Constitution of the Presbyterian Church (U.S.A.) at any annual meeting or at any special meeting by a two-thirds (2/3's) vote of the voters present provided that a full reading of the proposed changes or a printed distribution of the same shall have been made in connection with the call of the meeting.
- Section 2. These bylaws or the charter of this corporation may not be amended contrary to, or so as not to include, the provisions of the Constitution of the Presbyterian Church (U.S.A.).
- Section 3. All changes in the **Book of Order** shall be annually reviewed by the Board of Trustees and those changes that affect the running of the business of the corporation shall be brought to the attention of the Session for any necessary action.

(Adopted January 28, 1996)

Notes
